

Investing in a Brighter Future: How Our Shareholder Engagement with Microsoft is Making a Positive Impact

Our faith-driven commitment to social responsibility and positive change continues to shape the way we approach investments. Through thoughtful shareholder engagement, we have encouraged Microsoft to help create a more just, equitable, and sustainable world.

Microsoft's recent efforts to expand access to digital skills and technology are an example of how our engagement as investors can make a significant difference. The company has set ambitious goals to help underserved communities thrive in the digital economy by focusing on training individuals for jobs that require in-demand digital skills. Since July, 2020, Microsoft has trained and certified 8.5 million underserved people globally and is on pace to reach 10 million by the end of 2025. This initiative empowers individuals, particularly in underrepresented areas, to access new opportunities and secure meaningful employment in an increasingly digital world.

In addition to its training programs, Microsoft is strengthening computer science education in U.S. high schools through its Technology Education & Learning Support Program. Nearly 500 high schools are benefiting from enhanced teaching capacity. The next generation is gaining the tools needed to succeed in an ever-evolving technology landscape.

Microsoft is also committed to supporting nonprofits, entrepreneurs, and humanitarian organizations by addressing some of the world's most pressing challenges. Through a combination of donated and discounted technology, Microsoft has provided over \$3.8 billion in support to nearly 325,000 nonprofits, public libraries, and museums worldwide.

Rev. Dr. David S. Bell, President and Executive Director of the United Methodist Foundation of Michigan, shared his perspective on the importance of these initiatives. "These efforts represent a powerful example of how corporate actions can align with faith-driven principles of justice, equity, and community. As investors, we are proud to support a company that not only drives financial returns but also invests in the well-being of people and the planet."

Through our partnership with Microsoft and other like-minded companies, we are confident that our collective impact will continue to support both our financial goals and the broader good of the global community. Together, we are investing in a brighter future for all.

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